

**GATEWAY HEALTH GROUP BOARD OF DIRECTORS
MEETING MINUTES OF SPECIAL MEETING
MAY 22, 2019
CARVER TOWN HALL**

Attendees:

Carver: Kathy Kay, Meg Lamay and Ann Maddeford
Lakeville: Rita Garbitt and Clorinda Dunphy
Marion: Annita Donovan and Katherine Milligan
Mattapoisett: Sarah Piehler
Old Colony VTSD: Eileen Reece
Old Rochester RSD: Patrick Meagher and Susana Cunningham
NFP: Edd Byrnes, Kevin Paicos and Mary Whitters
GHG Treasurer: Debra Blanchette
Mosaic: Matt Capone and Steve Armbrust

Meagher opened the meeting at 9:35 AM

Review of Minutes:

Review of Minutes from the March 27, 2019 Board Meeting.
Piehler noted that the chart with dental elections was incorrect. Mattapoisett had chosen Ortho with their Altus Dental plan. Whitters will make change and post to the Gateway website.
Minutes accepted by Garbitt
Seconded by Milligan
Unanimously approved by Board

Treasurer's Report:

Blanchette passed around warrants to be signed by Board members.
There was a credit of \$130,000 from HPHC and a Quarterly Adjustment of \$126,000 from BCBS.
She requested a refund from HPHC and paid out BCBS.
There was an additional cash flow of \$100,000 without paying \$85,500 to HPHC.
Blanchette asked the Board's approval to hold off on the final HPHC payment as there might be an additional refund coming.
The Board unanimously agreed.

Byrnes mentioned that there will be \$80,000 in reinsurance claims also this month.

Treasurer Report accepted by Garbitt and seconded by Milligan.
Voted unanimously by Board

Board Chairperson

Meagher has volunteered to continue on as interim Chairperson.

Old Business:

A. Aflac

Dunphy and Garbitt (Lakeville) voiced concern regarding their Aflac representative (Tom). He still does not have access to the Aflac mainframe. Maddeford (Carver) representative (Rick) has no access either. Byrnes said he has spoken to Karas (Aflac) but the issue still remains. Cunningham (ORR) spoke saying that Karas has been uncooperative and spotty with his dealings with ORR.

B. Updated Claims Experience

Byrnes has calculated updated claims experience through April and Gateway is still on target for the 5 – 6% surplus.

C. Feedback on potential partners for JPA

Paicos presented an update on process. He has met with various departments at Freetown twice. His feeling is that the Regional School and Freetown are at this point incompatible due to their low rates and vastly different plan design. Freetown received a -4% and Regional School received a -2% renewal from MIIA. Paicos will keep them on the radar and meet with them again in the fall.

Discussion followed from Board members regarding plan design changes to Gateways current plan designs, possibly adding an HSA plan.

D. Update on SERSD

Paicos said he has not spoken recently to Dee Moschos. Paicos will put Moschos directly in touch with Meagher, Interim Chair. The entire process taking way too long. Blanchette mentioned she had received an invoice (through March 31st) from Moschos for \$1,667.85. Garbitt motioned to approve the payment for invoice, seconded by Milligan and no further discussion occurred from Board members.

E. Website Invoice

Blanchette also mentioned she had an invoice from Gina Rush, Gateway Website manager for \$123.00. Board unanimously agreed upon approval for Blanchette to pay the invoice.

Selerix update:

Matt Capone and Steve Armbrust (Mosaic) attended meeting to give update and to answer Board members questions and concerns about the Selerix platform and Aflac participation.

Byrnes reiterated that Lakeville and Carver local Aflac representatives have not been allowed access to the Aflac mainframe. Cunningham also mentioned her disappointment with Karas and his spotty attendance and attention to ORR. She feels that ORR was a perfect candidate for Selerix and it would have been an easy transition however Karas did not follow up properly so now ORR has put a stop to the process. Lamay voiced that Carver was also experiencing the same inconsistency in the way Karas is handling their migration to Selerix. They also chose to end the process.

Maddeford had question on the FSA administration fee. She was under the impression that there would be none if 75% of employees elected. Armbrust will check into this and get back in touch with Maddeford. Also, Armbrust mentioned that Aflac was waiting on a letter to be signed by Carver to trigger the FSA. Time was of importance.

Armbrust was surprised at how gun-shy the Gateway groups were about Selerix. He was also under the assumption that there were more similarities in plans and needs than actually are among the Gateway entities.

Meagher added that Benecllick was not great and Selerix not turning out to be great. Gateway cannot keep hopping from one platform to the next.

Armbrust noticed that there are some entities that are interested in the technology and some that are not. He will be the contact person for those entities that want to move forward with Selerix and he will coordinate the activity. Meagher said if this is going to happen we all need to know our roles and what the endgame is. All need to be aware of time schedules and deadlines. Armbrust will follow up with each entity to decide who wants to continue with the Selerix process and then discuss timelines.

Capone asked if there were any other concerns with enrollments.

Donovan asked if they can still enroll in MassMutual. Armbrust assured her yes.

Carver no longer offering MassMutual. Armbrust said that MassMutual will contact Carver members directly with a porting kit.

Capone and Armbrust exited meeting but assured Board members that they can always contact them with concerns and questions.

New Business:

Byrnes informed Board that HPHC has stopped contributing monthly claims data but if needed he can special order one.

Byrnes reminded the group about the NFP Benefit Seminar next Thursday at Granite Links in Quincy. The main topic being FMLA.

Milligan, Maddeford and Piehler all inquired about Diabetes screenings mentioned by BCBS at a previous Board meeting. Whitters will check in with BCBS about this.

Donovan brought up the fitbit drawing and when will participants receive them. Byrnes and Whitters will also check with BCBS on this.

Board members agreed the next meeting will be Wednesday, June 19th, 2019 – 9:30 AM at Carver Town Offices.

Meeting adjourned 11:00 AM

Respectfully Submitted:
Mary Whitters