

**GATEWAY HEALTH GROUP BOARD OF DIRECTORS  
MEETING MINUTES OF SPECIAL MEETING  
MARCH 19, 2015  
CARVER TOWN HALL**

**Attendance:**

Lakeville: Rita Garbitt  
Mattapoisett: Brenda Herbeck, Secretary  
Marion: Gary Carreiro, Chair, Anita Donovan  
Old Rochester Regional School District: Laura Kearns, Patrick Spencer  
Old Colony Vocational Technical School District: Sarah Griffith  
Southeastern Regional Vocational Technical School District: Mark Morris, Vice-Chair  
GHG Treasurer: Debra Blanchette  
EBS Foran: Edd Byrnes

Carreiro opened the meeting at 9:35am

**Review of Minutes**

Motion to accept the minutes of February 18th by Garbitt  
Seconded by Spencer  
Approved Unanimously

**Treasurer's Report**

Blanchette stated she closed out the Bartholomew account and move the roughly \$10K to the Eastern Money Market Account. We are still awaiting over \$200K more for the large claim settlement. Blanchette distributed the February bank summary reports and expense warrant.

Motion by Garbitt to accept the Treasurer's Report  
Seconded by Kearns  
Approved Unanimously

New Medex 2 & Enhance with PDP bills were received, and discussion ensued on whether the member units should pay these on their own. These plans are fully-insured, so separate monthly bills will be generated. Byrnes stated there will be bills for the Medex3 & Enhance for the run-out claims.

**Affordable Care Act**

Gateway's active plans include out-of-pocket expense limits of \$2,000 for an Individual and \$4,000 for a Family for medical expenses. The ACA mandates these limits include drugs. Discussion ensued on three options: 1) to keep the current limits, 2) to increase the limits, and 3) to create separate out-of-pocket limits for drugs. Blanchette recommended option 3 as #2 would harm retirees who are not high drug users. Since there was no provision in the past for limits on OOP expenses for drugs, this would be an enhancement to the plans. Blanchette will send a draft notification for member units to use to notify their unions of the change. Byrnes recommended drug OOP expense limits of \$1,000 for Individuals and \$2,000 for Family. Limits can be reviewed and modified annually. Blanchette will send a draft notification for member units to use to notify their unions of the change.

Motion by Garbitt to create separate OOP limits for drugs as follows: \$2,000 for an Individual and \$4,000 for a Family, effective 7/1/2015.  
Seconded by Morris  
Approved Unanimously

**Byrnes Report**

Byrnes will confirm the new plan summaries with the carriers and have them available for the health fairs. Amy Higgins no longer works for BCBS, but BCBS will do mailings promoting the "Ahealthyme" website before the health fairs. Byrnes will insure the BCBS flyer on alternatives to the

ER are updated with clinics and centers in Gateway's usage area. A link to each town's homepage should be included on the "Ahealthyme" website. Morris recommended Byrnes ask HP to pay for all or part of the cost of FitBits because Gateway is allowing HP members to use the "Ahealthyme" website.

At Carreiro's request, Byrnes will ask Vin DiBenedetto to contact member units for HIPAA training.

### **Old Business**

Byrnes stated that dependent audits will be in the works soon. The audit, required by the state, must be performed every 2 years to eliminate subscribers who may not be eligible for health insurance. NFP (EBS) will send letters to enrolled active employees requesting copies of birth, death, marriage, adoption and divorce certificates, which will be securely stored in the "cloud".

### **Next Meeting**

Next meeting date was set for Wednesday, April 8<sup>th</sup> at 9:30 in Carver.

Motion by Garbitt to adjourn at 10:40am

Seconded by Morris

Approved Unanimously

Respectfully Submitted:

Brenda Herbeck

Secretary