

**GATEWAY HEALTH GROUP BOARD OF DIRECTORS
MEETING MINUTES OF MEETING
APRIL 8, 2015
CARVER TOWN HALL**

Attendance:

Lakeville: Rita Garbitt
Mattapoisett: Brenda Herbeck, Secretary
Marion: Gary Carreiro, Chair, Anita Donovan
Old Rochester Regional School District: Patrick Spencer
Old Colony Vocational Technical School District: Eileen Reece
Southeastern Regional Vocational Technical School District: Mark Morris, Vice-Chair
EBS Foran: Edd Byrnes

Carreiro opened the meeting at 9:40am

Review of Minutes

Motion to accept the minutes of March 19th by Garbitt
Seconded by Morris
Approved Unanimously

Treasurer's Report

No report

BCBS-Wellness Website

Sheila Reardon & Tanya Chakmakian updated the Group on the "Ahealthyme" website. Reardon provided the Group with promotional materials, the first of which should be distributed to employees enrolled in health insurance plans during the last week of April, right before the May 1 kickoff. BCBS will send Byrnes reports by the 15th of each month, which will be used to determine the program's success, and, in the beginning, who is entitled to a free FitBit. Member units should send periodic reminders and continue promoting the website for the program to be successful. As a result of completing a Health Risk Assessment, workshops that target the enrollee's area of health concern will be available, for which they can accumulate points. Points can also be accumulated for well-visits, and up to 2 special activity challenges through the end of 2015. Member units can determine how to promote the first "Physical Activity Challenge" that commences June 22nd.

Affordable Care Act

Byrnes explained that with the new ACA reporting, if it is found that an employer does not offer insurance to at least 95% of employees who work 30 or more hours per week, a penalty of \$2,000 per employee will be assessed, 70% in 2015. If it is determined that an employee working at least 30 hours per week pays greater than 9.5% of their household income for health insurance, a penalty of \$3,000 per affected individual will be assessed. ACA reporting will be due in January 2016. NFP is looking into a plan with the minimum essential coverage that member units can offer to all employees, for which employees would pay the full premium. By offering this plan to all employees, it would make it impossible for any member unit to pay the penalty.

Old Business

.Byrnes stated Vin DiBenedetto will be contacting member units for HIPAA training.

Byrnes stated that Sarah Grouin will be doing the dependent audits soon. The audit, required by the state, must be performed every 2 years to eliminate subscribers who may not be eligible for health insurance. NFP (EBS) will send letters to enrolled active employees requesting copies of birth, death, marriage, adoption and divorce certificates, which will be securely stored in the "cloud".

Discussion ensued on whether or not to implement “Single Plus 1” plans. Premiums for families would increase, so it was agreed to keep plans as-is.

Member units should use Blanchette’s sample OOP change letter that was emailed, and send it to their union presidents.

The “Cadillac Tax” penalty will be in effect in calendar 2018. The PPO plan would fit the description. It was agreed to take a “wait-and-see” position before taking any action.

Next Meeting

Next meeting date was set for Tuesday, May 12th at 9:30 in Carver.

Motion by Spencer to adjourn at 10:55am

Seconded by Morris

Approved Unanimously

Respectfully Submitted:

Brenda Herbeck

Secretary