

**GATEWAY HEALTH GROUP BOARD OF DIRECTORS
MEETING MINUTES OF NOVEMBER 21, 2013
CARVER TOWN HALL**

Attendance:

Marion: Gary Carreiro, Chair; Anita Donovan

Carver: Pat Meagher

Southeastern Regional Vocational Technical School District: Mark Morris

Mattapoissett: Brenda Herbeck

Old Rochester Regional School District: Laura Kearns

Lakeville: Rita Garbitt

GHG Treasurer: Debra Blanchette

EBS Foran: Edd Byrnes

Carreiro opened the meeting at 9:35am.

Review of Minutes

Motion to accept the minutes by Meagher

Second by Kearns

Approved

Treasurer's Report

Blanchette distributed the October summary reports. Balance in all accounts totals over \$1.2 million. Blanchette stated that the investment funds held in Rockland Trust are in a portfolio diversified enough to be stable. It was determined that the current rates are sufficient to cover expenses.

Motion by Garbitt to accept the Treasurer's report

Second by Kearns

Approved

FY 2013 Audit

At the last meeting, it was noted that Rich Bienvenue left the firm of Lynch, Malloy, Bienvenue LLP. Carreiro stated that he received a proposal for the audit from Rob Lynch for the same cost as last year, \$9,750. Carreiro had told Lynch that the group had not yet made a decision on whom to hire and would be meeting on the 21st to vote. Lynch stated that they had already begun working on the audit and that the Group would need to pay for work already done. Group members agreed that since no agreement had been signed with Lynch, etc., the Group is not responsible for any payment. Meagher stated he received Rich's proposal today, at a cost of \$9,500. Blanchette had met with Rich when he was still with Lynch, but now he is now on his own for CPA services, and wants to keep some of his former clients. Blanchette received an email from Lynch to supply them with information, but she told them also that the group had not yet made a decision, and she could not release any information. All agreed that the partnership breakup was not due to any inappropriate, unprofessional or illegal actions on Rich's part. Rich's niche in the firm was municipal government and he had in-depth knowledge of the Gateway group.

Motion by Morris to accept Rich's proposal for 1 year

Second by Meagher

Approved

Carreiro to notify Lynch of the decision

Wellness Update

Pam Stanton updated the group on participation in the Wellness Incentive Program. She noticed a drop off in participation as of the 3rd Quarter of 2013. She recommended the group no longer reward for annual blood pressure & cholesterol screenings, mammograms or colonoscopies, but to reward for

verifiable fitness. Meagher stated his concern that participation may decrease if the screenings are eliminated next year. BCBS is promoting the Fit Links program, which offers excelerometers to measure walking steps and certain stationary fitness movements, and through a USB connection, information can be uploaded to the program. Gift cards could be rewarded for attaining certain point levels. Discussion ensued on how pedometers, at \$45 each, would be paid for.

Stanton will provide promotional and educational services and materials on Limited Service Clinics for non-emergency services, i.e. CVS Minute Clinic, and Urgent Care Centers to help contain emergency room costs.

Motion by Meagher that promotion would begin at the next open enrollment for a 1/1/15 implementation; and that screenings for 2014 would remain the same.

Second by Garbitt

Approved

Byrnes Report

Byrnes estimated rate increase of 4-6% for FY 2015, and he stated that because of the Affordable Care Act, there will be a 2-3% additional increase for certain fees, so the total estimated rate increase will be 6-10%. Meagher stated that Carver's rate decreased 6% by going to the GIC look-alike plan for FY 2014. He advised members who are thinking about changing plans to start early in planning the transition. Byrnes will have an analysis of projected savings from adopting a GIC look-alike plan for each member unit at the next meeting. The new pediatric dental requirement of the ACA will be included in the new renewals.

Old Business

Carreiro related to Longfellow Benefits, the consultant doing an analysis for Carver, that the Group voted not to release claims information, and that copies of all the previous audit reports, which are public record, can be obtained from Meagher. The only other information to be disbursed would be the current balance of \$1.2M.

Omitted from minutes of October 23, 2013:

Motion by Meagher not to release claims information for any member unit.

Second by Morris

Approved

Byrnes will review Medex II vs. Medex III at the next meeting.

New Business

Byrnes reminded members that a copy of the billing report should be sent to him each month.

Byrnes informed the group of the requirement of the ACA in 2015 that employers must prove that they offer health insurance to 95% of full-time equivalent employees. Member units should submit to him a spreadsheet report by month, from September through December, of all employees who worked at least 30 hrs./week (120 hrs/month). The report should contain columns as follows: list by last name or employee #, benefit eligible Y/N, non-benefit eligible Y/N, and totals. It was requested that Byrnes develop a spreadsheet so that everyone will be providing the same information.

Next Meeting

Next meeting date was set for December 19th at 9:30am in the Carver Town Hall.

Motion by Kearns to adjourn at 11:20am

Second by Meagher

Approved