

**GATEWAY HEALTH GROUP BOARD OF DIRECTORS  
MEETING MINUTES OF FEBRUARY 26, 2014  
CARVER TOWN HALL**

**Attendance:**

Marion: Gary Carreiro, Chair; Anita Donovan

Carver: Pat Meagher, Michael Milanoski

Lakeville: Rita Garbitt

Mattapoisett: Brenda Herbeck

Old Rochester Regional School District: Laura Kearns

Old Colony Vocational Technical School District: Bruce Kaiser

GHG Treasurer: Debra Blanchette

EBS Foran: Edd Byrnes

Not in attendance:

Southeastern Regional Vocational Technical School District: Mark Morris

Left meeting early:

Lakeville: Rita Garbitt

Carreiro opened the meeting at 9:35am.

**Review of Minutes**

Motion to accept the minutes of January by Kaiser

Seconded by Meagher

Garbitt abstained

Approved

**Treasurer's Report**

Blanchette distributed the January bank summary reports and expense warrants for December and January. Blanchette stated that she had been contacted by the auditing firm for additional information, to which she responded that the items asked for were for FY 2014 not 2013.

Motion by Garbitt to accept the Treasurer's report

Seconded by Kearns

Approved Unanimously

**Voluntary Benefits**

In an effort to consolidate voluntary benefits for members of the Gateway Group, the Group invited representatives from Colonial Life and New York Life to make presentations on their proposals.

Colonial reps discussed their plans and benefits, including Accident, Cancer, Group Medical Bridge Plan, College Tuition, etc., and services they would provide, including assistance with enrollment, customized website for open enrollment, free EAP, etc.

Reps from NY Life, consultants for a variety of voluntary supplemental, stated that they would, in addition to serving as the centralized point of contact for a customized voluntary supplemental benefits program, would provide free financial planning assistance to employees.

**Byrnes Report**

Byrnes stated that he recommends a 5% increase for the active plans and no increase for the Medex and Enhance senior plans. Rate increase includes the ACA per member fee and a 3% surplus.

Byrnes discussed the benefits of switching from Medex III to the Medex II plan. Drugs would follow the 3 tiered chart similar to the BCBS HMO. He stated that the Group would save about a half million dollars, and there would be a significant premium savings for enrollees. Entities would lose the

Medicare D subsidies, but a savings would still be realized. Enrollment would be for the calendar year, and open enrollment would begin in October. Byrnes must meet with all Insurance Advisory Committees to present the benefit change. The reduced premium would benefit each entity's OPEB liability.

Motion to accept rates by Kaiser  
Seconded by Meagher  
Approved unanimously

### **Old Business**

Following a discussion of the GIC look-alike plan and premium, adopted by Carver, Byrnes will provide a comparison of benefits and savings per entity of the GIC look-alike plan at the next meeting. Byrnes warned that because of the high deductibles in the GIC plan, it is not known to which plan employees would migrate and there may be no savings.

EBS Foran is building a census sheet for the Group to use in the calculation of "full-time employees" as defined in the ACA.

### **New Business**

Motion by Kaiser to select New York Life as Broker of Record.  
Seconded by Kearns  
Approved pending the outcome of the following motion:

Motion to permit Carreiro, on behalf of the Gateway Health Group, to speak to members not present to get their opinion on the selection of New York Life as the coordinator of voluntary benefits.

Motion by Kaiser  
Seconded by Kearns  
Approved Unanimously

Byrnes will ask NYL to put together a proposal of services they would provide as broker of record.

### **Next Meeting**

Next meeting date was set for April 16<sup>th</sup> at 9:30am in the Carver Town Hall.

Motion by Kearns to adjourn at 12:15pm  
Seconded by Meagher  
Approved Unanimously